

**BIG HORN COUNTY
BOARD OF COUNTY
COMMISSIONERS**

121 3rd St W
Room 301
Hardin, MT 59034



**BIG HORN COUNTY BOARD OF COUNTY
COMMISSIONERS MINUTES
January 2, 2026
9:30 AM**

Members
Lawrence Big Hair, Presiding Officer
George Real Bird III, Member
Larry Vandersloot, Member

1. Call to Order

George Real Bird III, Presiding Officer calls meeting to order.

2. Roll Call

Commissioner Real Bird, Presiding Officer, Commissioner Vandersloot, member, were both in attendance. Mike Opie, accountant, and Heather Ready, Deputy County Attorney, were also in attendance.

3. Claim Approvals

Commissioner Vandersloot entertained a motion to approve claims 1136. The motion was seconded by Commissioner Real Bird and passed unanimously.

4. Approve Minutes and Supporting Documents

Commissioner Vandersloot entertained a motion to approve minutes of December 18, 2025. The motion was seconded by Commissioner Real Bird and passed unanimously.

5. Personnel/Legal

6. Old Business

7. New Business

Presiding Officer

Commissioner Vandersloot entertained a motion to appoint Commissioner George Real Bird III as Presiding Officer. The motion was seconded by Commissioner Real Bird and passed unanimously.

Meeting Dates

Commissioner Vandersloot entertained a motion to approve Resolution 2026-1. The motion was seconded by Commissioner Real Bird and passed unanimously.

Public Posting

Commissioner Vandersloot entertained a motion to approve Resolution 2026-2. The motion was seconded by Commissioner Real Bird and passed unanimously.

Office Hours

Commissioner Vandersloot entertained a motion to approve Resolution 2026-3. The motion was seconded by Commissioner Real Bird and passed unanimously.

Special Deputy Attorney

Commissioner Vandersloot entertained a motion to approve Resolution 2026-4. The motion was seconded by Commissioner Real Bird and passed unanimously.

Everbridge

Everbridge will be replacing Code Red. Commissioner Vandersloot entertained a motion to approve the contract with Everbridge as the emergency notification system. The motion was seconded by Commissioner Real Bird and passed unanimously.

8. Public Comments

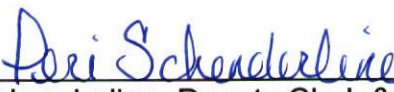
9. Discussion

Mike Opie, Accountant, discusses a vehicle purchase order.

10. Adjourn

There being no other business, the board adjourned.

Approved: 
George Real Bird III, Presiding Officer

Attest: 
Peri Schenderline, Deputy Clerk & Recorder

COUNTY OF BIG HORN, MONTANA

RESOLUTION 2026- 1

PREAMBLE:

A Resolution to establish regular meeting dates of the Big Horn County Board of County Commissioners and public notice.

RECITALS:

In accordance with MCA 7-5-2122: The board of county commissioners of a county shall establish by resolution a regular meeting date and notify the public of that date.

Except as provided in MCA 2-3-112(3) or in the event of an emergency affecting the public health, welfare, or safety, all meetings must be held on the date designated.

THEREFORE:

1. The Board of Commissioners, Big Horn County, Montana that the Board of Commissioners meetings days are as follows:

<u>Meeting</u>	<u>Day</u>	<u>Time</u>
Public Meeting	Every Thursday	9:30 AM
Administrative Staff Updates	Every Monday and Tuesday	9:30 AM
Office Hours	Every Monday thru Friday	8AM-5PM

2. The location for such meetings shall be in the Big Horn County Courthouse, Hardin, Big Horn County, Montana.
3. Such meeting time and place be posted on the regular agenda of the Big Horn County Commissioners.

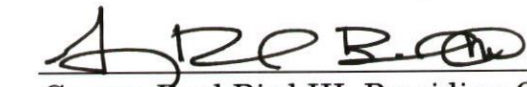
EFFECTIVE:

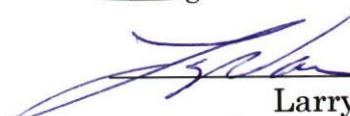
This shall become immediately effective.

Enacted:

This 2nd day of January, 2026, in Hardin, Montana.

BOARD OF COMMISSIONERS
BIG HORN COUNTY, MONTANA


George Real Bird III, Presiding Officer


Larry Vandersloot, Member


Lawrence Big Hair, Member

Attest:


Debi Schenderline

COUNTY OF BIG HORN, MONTANA

RESOLUTION 2026- 2

PREAMBLE:

A Resolution to establish a public location for posting information.

RECITALS:

MCA Section 7-1-2123 states:

Posting.

- (1) The governing body shall specify by resolution a public location for posting information and shall order erected a suitable posting board.
- (2) When posting is required, a copy of the document must be placed on the posting board, and a copy must be available at the office of the county clerk and recorder.

THEREFORE:

1. The Big Horn County, board of county Commissioner's location for posting information shall be in the Big Horn County Courthouse on the bulletin board between the doors numbered 201 and 202.

EFFECTIVE:

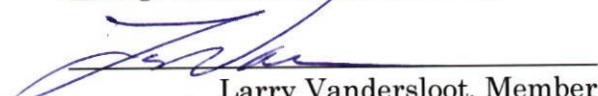
This shall become immediately effective.

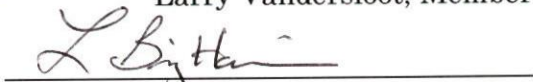
ENACTED:

This 2nd day of January, 2026, in Hardin, Montana.

BOARD OF COMMISSIONERS
BIG HORN COUNTY, MONTANA


George Real Bird III, Presiding Officer


Larry Vandersloot, Member


Lawrence Big Hair, Member

Attest:


Peri Schenderline
Deputy Clerk and Recorder

COUNTY OF BIG HORN, MONTANA

RESOLUTION 2026- 3

PREAMBLE:

Big Horn County has experienced a shortage in employees and therefore the inability to fully staff offices.

RECITALS:

MCA section 7-4-102 states:

Office hours. (1) Unless otherwise provided by law, each officer shall keep the officer's office open for the transaction of business during the office hours determined by the governing body by resolution after a public hearing and only if consented to by any affected elected county officer each day except Saturdays and legal holidays.

(2) County and city treasurers may, in the interest of the safekeeping of funds, securities, and records under their control, close their offices during the period from noon to 1 p.m. every day.

THEREFORE:

1. The Big Horn County, Board of County Commissioners establish that the County Treasurer's Office, the County Clerk's Office, the Clerk of the District Court's Office, the County Sheriff's Office and the County Attorney's Office may be closed from the period of noon to 1 p.m. any day that is open for business.
2. Nothing contained in this Resolution shall prohibit electronic filing with any office that has electronic filing and the date and time of such filing shall be determined by the rules for electronic filing for the particular office.

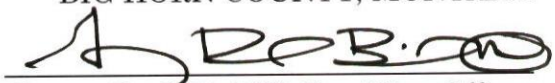
EFFECTIVE:

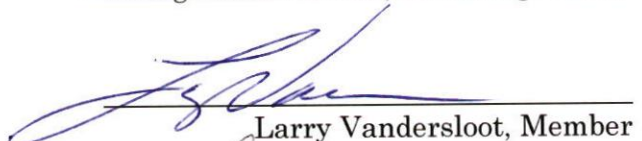
This shall become immediately effective.

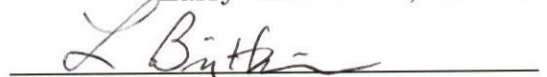
ENACTED:

This 2nd day of January, 2026, in Hardin, Montana.

BOARD OF COMMISSIONERS
BIG HORN COUNTY, MONTANA


George Real Bird III, Presiding Officer


Larry Vandersloot, Member


Lawrence Big Hair, Member

Attest:


Peri Schenderline
Deputy Clerk and Recorder

COUNTY OF BIG HORN, MONTANA
RESOLUTION 2026- 4

PREAMBLE:

A resolution appointing a Special Deputy County Attorney under Mont. Code Ann. § 2-15-501(6) to prosecute an elder exploitation. The case was prosecuted by Mr. Mike Fanning formerly with the Elder Justice Program. Mr. Fanning has since retired and new counsel needs to be appointed for the sentencing portion of the case.

RECITALS:

The Big Horn County Attorney has requested prosecutorial assistance in the sentencing of an elder exploitation, Big Horn County Sheriff's Office Case 20-01425 (State v. Blair).

Mont. Code Ann. § 2-15-501(6) authorizes the Attorney General to provide assistance to county attorneys in the discharge of his or her duties.

The Attorney General has created an Elder Justice Prosecutor whose duties include working with local, state, and federal law enforcement and prosecutors to review cases, investigate, and, as appropriate, prosecute crimes involving adult maltreatment including abuse, neglect, and financial exploitation of adults over the age of 60 and other disabled or otherwise vulnerable adults.

The Elder Justice Prosecutor, Andrew R. Butler, is a duly appointed Assistant Attorney General under Mont. Code Ann. § 2-15-502, licensed to practice law in the State of Montana, and who is in good standing with the State Bar of Montana.

It is desired and deemed appropriate that a special deputy county attorney be appointed to assist in the investigation and possible prosecution of the referenced case,

THEREFORE:

The Board of Commissioners of Big Horn County hereby resolves that Assistant Attorney General Andrew R. Butler is appointed as a special deputy county attorney for Big Horn County for the purpose of assisting in the investigation prosecution of the subject case.

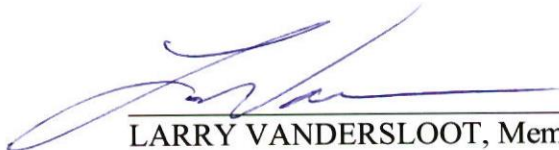
Further, that Elder Justice Prosecutor will charge no legal fees for attorney time provided for under this appointment. Investigation expenses, witness fees and expenses, expert witness fees, jury costs, and other normal costs associated with trial will remain the County's responsibility as would normally be the case if prosecution were being handled solely by the Big Horn County Attorney. For the sentencing and any other possible hearing prior to the sentencing hearing, the Elder Justice Prosecutor and the County will arrange separately to pay the Elder Justice Prosecutor's reasonable travel, meals, lodging, and other incidental expenses.

EFFECTIVE DATE: This resolution is effective immediately.

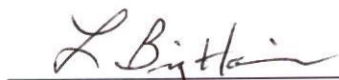
Dated this 2nd day of January, 2026.


GEORGE REAL BIRD III, Presiding Officer

ATTEST:


LARRY VANDERSLOOT, Member


DEPUTY CLERK AND RECORDER


LAWRENCE BIG HAIR, Member

**Prepared for:**

Sylvan Covers Up
 Big Horn County
 PO Box 908
 Hardin MT 59034
 United States
 Ph: 406-665-1731
 Fax: (406) 665-9797
 Email: scoversup@bighorncountymt.gov

Quotation

Quote #: Q-242812-1
Date: 12/29/2025
Expires On: 5/13/2026
Confidential

Salesperson: Sadey Rodriguez
Phone:
Email: sadey.rodriguez@everbridge.com
Payment Term: Net 30
Entity ID: Everbridge, Inc. - 26-2919312

Contract Summary Information:

Contract Period: 12 Months

Year 1

QTY	DESCRIPTION	PRICE
12,796	Public Communications Standard - US	USD 5,000.00
1	Everbridge Community Engagement	USD 1,250.00
Year 1 TOTAL:		USD 6,250.00

Setup

QTY	DESCRIPTION	PRICE
1	Calculated Set Up Fee	USD 0.00
Setup TOTAL:		USD 0.00

Pricing Summary:

Year One Fees:	USD 6,250.00
One-time Implementation and Setup Fees:	USD 0.00
Professional Services:	USD 0.00
Total Year One Fees Due:	USD 6,250.00

Messaging Credits Summary:

	Initial Credits Allowance	Additional Credits Purchased	Total Credits
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Year 1	1,000,000	0	1,000,000
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Quote Terms:

1. By signing this Quote, or issuing a Purchase Order referencing this Quote or the services in this Quote, you represent that you read, understand and agree the terms of the Master Service Agreement below apply to this Quote and any other services provided by Everbridge and are authorized on behalf of the Client to execute the Quote and bind Client to the Master Services Agreement <https://www.everbridge.com/master-services-agreement-v11-jan-2025>
2. The Parties acknowledge and agree the governing law section 12.4 of the Master Service Agreement above shall be revised to show the State of Montana.
3. Subject to sales taxes where applicable.
4. Except for currency designation, the supplemental notes below, if any, supplied in this Quote are for informational purposes and not intended to be legally binding or override the language of the Master Services Agreement.

Supplemental Notes:

Contract Start Date: January 1st, 2026

Note: Billing will begin following contract start date

Please, Sign, Date and Return:

Signature:  Date: 01.02.2025
Name (Print): GEORGE ALAN BIKO Title: COUNTY COMMISSIONER

Please, Sign, Date and Return:

Signature: _____ Date: _____
Name (Print): _____ Title: _____

Everbridge, Inc.
8300 Boone Blvd, Suite 800
Vienna, VA 22182
(818) 230-9700
THANK YOU FOR YOUR BUSINESS!

Everbridge Community Engagement – SLG

Overview

The Community Engagement solution supports easy opt-in capabilities for both public and private events. Gathering opt-ins, whether the general public or internal stakeholders, can be very difficult. With mobile keywords, large groups of people can easily opt-in to a database by texting a keyword. Additionally, the Visitor Engagement solution allows you to publish event-focused web pages to increase the visibility and safety of your event.

Usage

- Unlimited email notifications
- Unlimited Facebook & Twitter postings
- Unlimited Everbridge mobile app push notifications
- SMS, Voic, Fax, conference calls, TTY communications and notifications are subject to the Everbridge Credit Based Usage Policy.
- Our service transmits messages through various channels using standard protocols. Messaging services like email, voice calls, and SMS may experience delays or undelivered messages due to third parties, often chosen by you or the recipient (e.g., busy signal, carrier network issues, or dead battery). We cannot guarantee delivery and advise against relying solely on one messaging channel for important communications.
- Our service supports messaging through various channels, subject to usage limits ("Message Credits"). Your Quote or pricing document outlines your annual Message Credit Limit. This limit includes unlimited push notifications via our app, email, or pager, and a maximum number of individual messages before incurring extra costs. You can monitor your Message Credit usage, limit, and remaining credits on our Client Portal. If you exceed your limit, we may charge you for overages. We advise purchasing more Message Credits if you are close to your limit. Additional Message Credits can be bought anytime.
- Each of the following is counted as a single message credit:
 - SMS Text messages:
 - For messages that contain only GSM characters, each 153 characters or portion thereof.
 - For messages that contain any non-GSM characters, each 67 characters or portion thereof.

- GSM characters include only characters in the GSM 7-bit default alphabet.
- Character limits for SMS Text messages are determined by telecommunication providers. Everbridge reserves the right to change the length of a single SMS Text message if telecommunication providers update these amounts.
- Voice messages or Conference Voice: One minute or portion of a minute of the voice message, calculated on a cumulative basis per month, per destination country.
- TTY: One minute per TTY message.
- Fax: Per Page Transmitted.

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For details, please refer to the **Messaging Credits System Inclusion**.

Core Platform Access

- Unlimited administrators for Web-based portal to initiate messages, reporting and administration
- Unlimited number of keyword opt-in recipients
- Access to five event keywords
- Access to public and private event web pages that are integrated with the Member Portal and can include registration widgets and social sharing options (so visitors can share your notifications to their social networks)

Key features

- Publish event-based notifications via email and SMS
- Publish event-based notifications directly to Facebook and Twitter
- Publish event-based notifications directly to event web pages
- Publish event-based notifications directly to Member Portal
- Automatic opt-in* expirations
- Zip Code opt-in* functionality for residents
- Google Public Alerts integration
- SMPP based SMS text messaging
- Messaging templates to speed up communications
- SMS, email, delivery reporting
- Client hereby grants to Company a non-exclusive, royalty free and fully-paid, transferable, worldwide, irrevocable, and perpetual right and license (including the right to sublicense through multiple tiers of sublicensees) to (a) use, copy, display, disseminate, publicly perform, publicly display, digitally transmit, publish, translate, reformat, create derivative works from, and otherwise use communications Client sends through the Solutions ("**Client Communications**") as necessary to provide the applicable Solutions and for public facing communications to citizens, other public groups and public facing websites, including social media (e.g., Google Alerts, National Center for Missing & Exploited Children) and users of the Nixle service (collectively, "**Public Communications**"), (b) use and display Client's trademarks, service marks and logos, in

connection with providing the applicable Solutions, including any Public Communications, and (c) to use, sell, offer to sell, and otherwise exploit any product or service based on, embodying, incorporating, or derived from the Client Communications. Client hereby grants to Company a non-exclusive, fully-paid right to place a widget on Client's website to facilitate Contact opt-in registrations to the applicable Solutions. Client further acknowledges and agrees that all personal information collected from or about individuals registering through such widget by Company shall be controlled and processed by Company in accordance with the Nixle Services-Specific Data Practices in Company's privacy notice available at <https://www.everbridge.com/about/legal/everbridge-global-privacy-notice>.

Set-up, Implementation & Support

- Self-service administrative set up, configuration and default preferences
- Initial member data upload and test broadcast support
- Unlimited access to Everbridge University classes
- 24x7 Customer Support (phone, web, email)
- To enable our customer support teams to more effectively solve our customers' support-related issues by providing analytics, suggesting guidance, and improving our knowledge base, as well as allow customers access to our knowledge base through a chat feature. Access to support tickets is needed for the feature to operate, except for the chat feature where no support ticket or other customer data is required.
- Global Support/Operations Centers for Redundant Live Support

For more information about the policies that apply to our Services and how you use them, refer to our Policy Page <https://www.everbridge.com/company-policies>. You will obtain all requisite permissions or consents to support your use. For more information on the accreditations, certifications and operational practices relevant to the Service(s) you have purchased from us, refer to trust.everbridge.com.

Everbridge Public Safety Communications Standard – US

Everbridge Public Safety Communications Standard enables government agencies to quickly and reliably send broad or targeted notifications based on lists or location to the public via text, voice, email, and over 100 other modalities. With Everbridge, you are supported by an expandable and redundant infrastructure, industry-leading security and compliance, and real-time visualized intelligence.

Below is a list of key system inclusions:

Communication channels

- Unlimited notifications through any of the IPAWS channels (EAS, WEA, NWEM, COG-to-COG) for authorized authorities in the United States only
- Unlimited email notifications
- Unlimited notification to social media
- Unlimited text pager notifications
- Unlimited Everbridge mobile app push notifications
- Unlimited notification streams to publicly accessible websites through Everbridge Web Widget
- Unlimited notifications directly to websites and services that support API access via HTTPS using 'Web Posting'
- Unlimited access to one Audio Bulletin Board for contacts to retrieve the audio message at their convenience
- Everbridge Network for situational intelligence & notifications shared by other public and private groups
- SMPP-based True SMS text messaging for reliable and timely message delivery
- Our service transmits messages through various channels using standard protocols. Messaging services like email, voice calls, and SMS may experience delays or undelivered messages due to third parties, often chosen by you or the recipient (e.g., busy signal, carrier network issues, or dead battery). We cannot guarantee delivery and advise against relying solely on one messaging channel for important communications.
- Our service supports messaging through various channels, subject to usage limits ("Message Credits"). Your Quote or pricing document outlines your annual Message Credit Limit. This limit includes unlimited push notifications via our app, email, or pager, and a maximum number of individual messages before incurring extra costs. You can monitor your Message Credit usage, limit, and remaining credits on our Client Portal. If you exceed your limit, we may charge you for overages. We advise purchasing more Message Credits if you are close to your limit. Additional Message Credits can be bought anytime.

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 - For messages that contain any non-GSM characters, each 67 characters or portion thereof.
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 - Voice messages or Conference Voice: One minute or portion of a minute of the voice message, calculated on a cumulative basis per month, per destination country.
 - TTY: One minute per TTY message.
- Fax: Per Page Transmitted.
- Unlimited notifications through authorized IPAWS channels:
 - Emergency Alert System (EAS)—send short text message to televisions and audio message to radio
 - Wireless Emergency Alerts (WEA) – send short text message to mobile phones
 - Non-Weather Emergency Alerts (NWEM) – send short audio messages to NOAA radio
 - **IPAWS Authorization.** Client represents and warrants to Everbridge that any employee, agents, or representatives of Client who access IPAWS-OPEN using Client's credentials provided by FEMA (each, an "IPAWS User"), are authorized by FEMA to use IPAWS-OPEN, have completed all required training, and Client has executed an IPAWS Memorandum of Agreement ("MOA") with FEMA. Client shall contact Everbridge immediately upon any change in Client or any IPAWS User's right to access IPAWS-OPEN. Client shall only access IPAWS-OPEN using its designated credentials and FEMA issued digital certificate ("Digital Certificate"). Client acknowledges and agrees that Everbridge shall not have access to its credentials and that Client assumes full responsibility for maintaining the confidentiality of any credentials issued to it. Client shall be solely responsible for any and all claims, damages, expenses (including attorneys' fees and costs) that arise from any unauthorized use or access to IPAWS-OPEN.
 - **Credentials.** Client shall load and maintain within its Everbridge account Organization, its Digital Certificate, COG ID, and Common Name. Client authorizes and requests Everbridge to use the foregoing stored information to connect Client to IPAWS-OPEN.
 - **Messaging.** Client acknowledges and agrees that: (i) upon submission of messages to IPAWS-OPEN, Everbridge shall have no further liability for the distribution of such message, and that the distribution through IPAWS-OPEN, including, but not limited to, delivery through the Emergency Alert System or the Commercial Mobile Alert System, is in no way guaranteed or controlled by Everbridge; (ii) Everbridge shall not be liable as a result of any failure to receive messages distributed through IPAWS-OPEN; (iii) IPAWS may include additional features not supported through the Everbridge system, and Everbridge shall not be required to provide such additional features to Client; and (iv) Client shall be solely responsible and liable for the content of any and all messages sent through IPAWS-OPEN utilizing its access codes.
 - **Term.** Client acknowledges and agrees that access to IPAWS-OPEN shall be available once Client has provided Everbridge with the Digital Certificate and any other reasonably requested information to verify access to the system. Upon termination of the Agreement access to IPAWS-OPEN shall immediately terminate. In addition, Everbridge may immediately terminate, without liability, access to

IPAWS-OPEN, if Client breaches this Addendum, the MOA, or FEMA changes the IPAWS-OPEN system so that it materially change the business terms and/or feasibility for Everbridge to provide such access.

SMS, Voice, Fax, conference calls, TTY communications (US & Canada), numeric pager, and notifications are subject to the Everbridge Credit Based Usage Policy.

Core platform access

- Three (3) Organization with unlimited nested static and dynamic groups
- One (1) Contact Data Location per organization
- Access to Single Sign-On
- Access to web-based portal to initiate messages, reporting, and administration
- Access to ManageBridge Application (iOS, Android) and Mobile Optimized Notification Site
- Access to incident communications with incident chat for streamlining and automating communication plans

Key features

- Unlimited Mass Notification and Incident Templates
- Map-based drawing and selection tools and imported shape files (e.g. Google Maps, Bing Maps, ESRI)
- One-screen broadcast creation workflow to speed message creation and reduce human error
- Downloadable PDF report for each incident
- Real-time reporting for improved situational awareness and easier after-action analysis
- Unlimited user accounts with role-based permissions for contacts
- Flexible role-based access controls to manage user permissions
- Custom branded community opt-in portal with custom fields and opt-in subscriptions
- Organization specific customizable caller ID, greetings, and broadcast settings
- Multi-language text to speech engine and custom voice recording
- Notification escalation to automatically send a notification to the next person or group if there is no confirmation
- Contact Management APIs
- Self-Service Contact Record Management, Contact Import via CSV Upload and via Contact API or via Secure FTP
- Contact filtering based on custom criteria
- Map-based, rule-based, group-based, or individual contact selection
- Automatic address geo-coding for contacts
- Ability to send standard, polling, or on-the-fly 'One-Touch' Conference Call messages
- Public Incident Zone – Alert residents through Everbridge Mobile App on their entry into the impacted area

- 4 Smart Conference bridge lines (subject to regional availability)
- International support:
 - Dynamic caller ID to customize caller IDs with local number per country or broadcast
 - Globally local calling for faster communications using local or regional message initiation

Set-up, implementation, and support

- Up to 10 remote support hours via a dedicated Implementation Specialist to be used within 60 days of contract signing. These 10 hours include web-based training, system testing, and administrative set-up. Your Implementation Specialist will also deliver your EB Suite system with best-practice recommended settings configured.
- Unlimited access to Everbridge University classes
- 24x7 customer support (phone, web, email)
- To enable our customer support teams to more effectively solve our customers' support-related issues by providing analytics, suggesting guidance, and improving our knowledge base, as well as allow customers access to our knowledge base through a chat feature. Access to support tickets is needed for the feature to operate, except for the chat feature where no support ticket or other customer data is required.
- Global support/operations centers for redundant live support
- Initial contact data upload and test broadcast support
- 5 live operator message initiations per year

Usage

- For more information about the policies that apply to our Services and how you use them, refer to our Policy Page <https://www.everbridge.com/company-policies>. You will obtain all requisite permissions or consents to support your use. For more information on the accreditations, certifications and operational practices relevant to the Service(s) you have purchased from us, refer to trust.everbridge.com.