

BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS

121 3rd St W
Room 301
Hardin, MT 59034



BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS MINUTES June 15, 2022 9:00 AM

Members

Sidney Fitzpatrick, Chairman
George Real Bird III, Member
Larry Vandersloot, Member

1. Employee Updates and Claim Approvals - 9:00am
2. Call to Order - 9:30am
3. Roll Call
4. Approve Minutes and Supporting Documents
5. Old Business

Jim Soumas, Union negotiations for Sheriffs/Dispatch at 9:30

Jim Soumas, Rhonda Johnson from teamsters were here to discuss the union agreement with the sheriff's department. Undersheriff Leroy Not Afraid, Captain Colvin, Ty Crukshank, County Attorney Jay Harris, Detention Administrator Victoria Olsen, Accountant Mike Opie, Human Resources Lindsey Fox were in attendance. They discussed and agreed to raise the uniform allowance to \$1000. Captain Colvin discussed seniority and issues with overtime. They then move on to dispatch. There are no union employees left in dispatch. Discussion over an extension agreement ensued.

Road Dept. Union Negotiations @ 1:00 p.m.

Ted Hafemann, Aj Espinoza from the road department along with Joe Dompier from MFPE met for road negotiations. Lindsey Fox Human Resources, Mike Opie Accountant, Lance Pederson, Legal council were present. Joe Presents Wage Matrix and discussion ensues over the set up of the matrix and how it functions. (Proposal A) The Road department has no mills and they would have to either make cuts in spending or levy for more mils if they were to go with this proposal. No decisions were made. The commissioners would like some time to look over Matrix. They also tasked Mike Opie, Accountant with looking into the road departments budget and come up with a feasible and sustainable wage option.

6. New Business
7. Public Comments
8. Discussion
9. Adjourn

