

BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS

121 3rd St W
Room 301
Hardin, MT 59034



BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS MINUTES June 22, 2022 9:00 AM

Members

Sidney Fitzpatrick, Chairman
George Real Bird III, Member
Larry Vandersloot, Member

1. Employee Updates and Claim Approvals - 9:00am

2. Call to Order - 9:30am

Chairman Fitzpatrick calls a meeting to order.

3. Roll Call

Joe Dompier, AJ Espinoza Road Department, Lindsey Fox Human Resources, Mike Opie Accountant were also in attendance.

4. Approve Minutes and Supporting Documents

5. Old Business

9:30 Union Negotiations Road

Mike Opie, accountant, presented his wage proposal he prepared (attached). Commissioner Vandersloot states the board wants to pick the starting wage and not go off of the matrix previously proposed. Mr. Dompier suggests coming up with guidelines on what wage to use when someone comes in and already has experience. Commissioner Vandersloot clarifies that the starting wage for the road department and asks if they're expecting a \$3 increase for all road employees. Mr. Dompier then offers to help with getting a levy passed for the increase and if it fails they can renegotiate. Discussion over various scenarios of how the matrix works ensues. Commissioner Vandersloot asks Mr. Opie to run some numbers and see what this will cost. Mr. Espinoza discusses the possibility of changing one of the job titles and description. Mr. Dompier and Mr. Espinoza stepped out and the meeting went into a closed-door session. Commissioner Vandersloot would like some actual numbers from Mr. Opie and reschedule.

~~Jim Soumas – Union Negotians~~
~~Detention~~
~~Sheriffs~~

6. New Business

7. Public Comments

8. Discussion

9. Adjourn

Approved: _____
Sidney Fitzpatrick
Chairman

Attest: _____
Peri Schenderline
Deputy Clerk & Recorder