

BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS

121 3rd St W
Room 301
Hardin, MT 59034



Members

Sidney Fitzpatrick, Chairman
George Real Bird III, Member
Larry Vandersloot, Member

BIG HORN COUNTY BOARD OF COUNTY COMMISSIONERS MINUTES September 1, 2022 9:00 AM

1. Employee Updates and Claim Approvals - 9:00am

2. Call to Order - 9:30am

Comissioner Fitzpatrick calls meeting to order.

3. Roll Call

Mike Opie, accountant, Dean Molina, Road, Joe Dompier, MFPE, AJ Espinoza, Roads, Lindsey Fox, Human Resources.

4. Approve Minutes and Supporting Documents

5. Old Business

MFPE - Joe Dompier

Joe Dompier, MFPE, AJ Espinoza and Dean Molina, Road department, Lindsey Fox, Human Resources and Mike Opie, accountnat all met with the board to discuss road union negotiations. Lindsey informed Joe of the 4% increase for all employees that the board decided on. Mr. Dompier was confused, as there had been lots of discussions and they decided on the budget and the county had the money. Commissioner Vandersloot states that he never agreed to that. Discussion over the matrix and its sustainability ensued. Commissioner Real Bird stated we didn't settle on wages, it was the last thing to work on and we said 4% and you don't like it. Mr. Dompier states we need to walk away today with at least the starting wages set. Discussion begins on starting wages. Commissioners request to go into closed door. Mr. Dompier and Mr. Molina step out.

CLOSED DOOR

Mr. Dompier and Mr. Molina reenter meeting. The board offers \$22 starting wage with a \$4.50 increase on all Road employees and will renegotiate after one year. AJ Brings up Ted Haffeman's wage, they agree to the \$6.00 increase to go on fire calls. Mr. Dompier will get the language changed andget a finalized copy to the commissioners this week. They will schedule the vote for September 8, 2022. Joe, Dean and AJ leave meeting.

6. New Business

Public Health Employees

Bill Hodges, Esther Wynn and Kelsey Roebing from public health attended the meeting. Commissioner Vandersloot starts discussion by explaining that he met with the hospital and it has

been put forward that the county take back over the public health department from the hospital. Kelsey brings up her concerns over her leave and retirement. Commissioner Real Bird would like some time to think about this information before getting into specifics, since this is the first he's heard of it.

Zoning Compliance

Chairman Fitzpatrick signed the zoning compliance for the Herbal site.

7. Public Comments

8. Discussion

9. Adjourn

There being no other business, the board adjourned.

Approved: _____
Sidney Fitzpatrick
Chairman

Attest: _____
Peri Schenderline
Deputy Clerk & Recorder